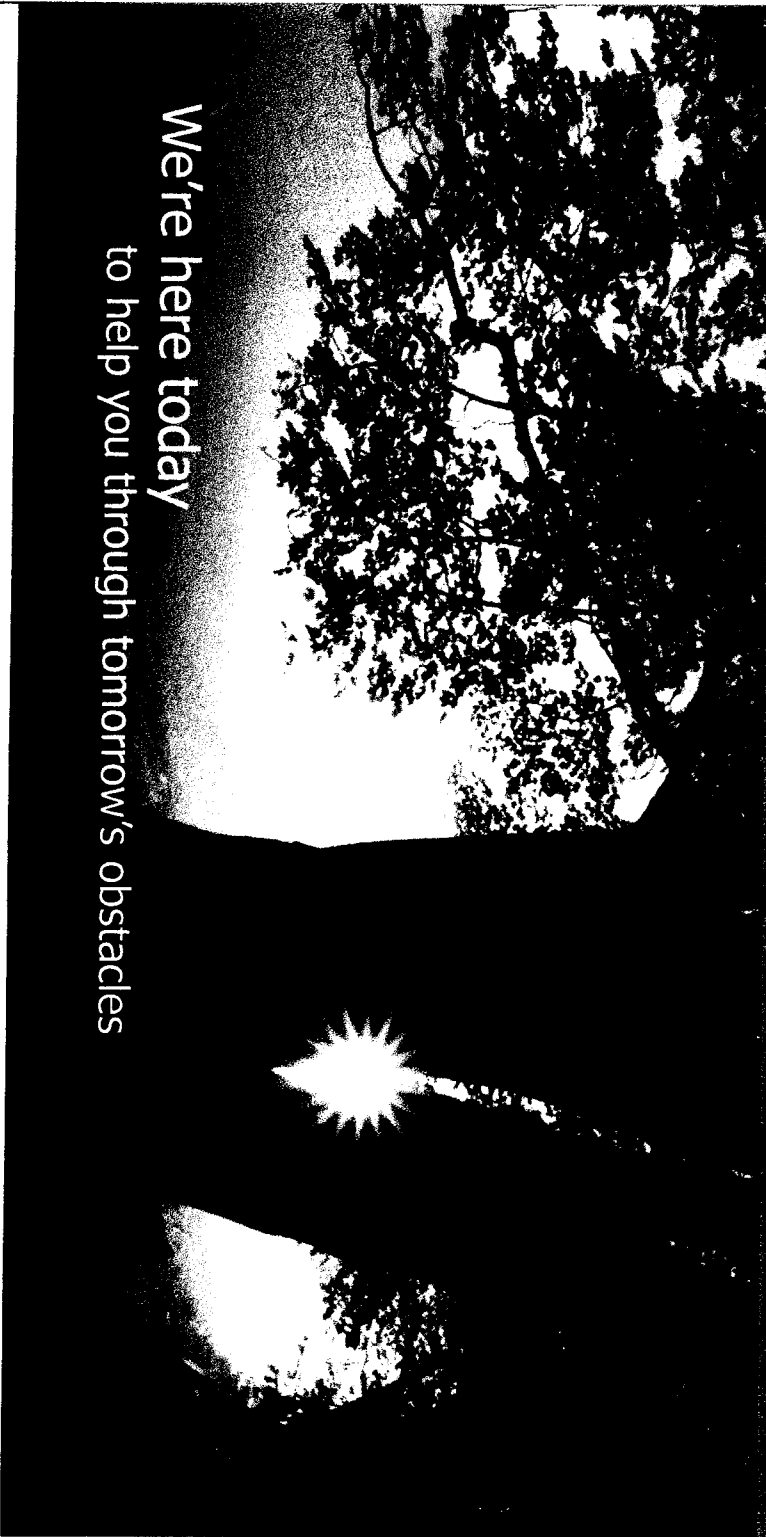




Approved by CC:

APR 14 2014

Holmes Murphy: Business Insurance | Employee Benefits



We're here today  
to help you through tomorrow's obstacles

*We're for you.*

**Johnson County**

April 14, 2014

# Discussion Outline

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- Discuss Block Vision Plan Benefit
- Court Approval of Vision Benefits
- Next Steps

# Key Decision Points

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- Network
  - Provider access
- Benefits
  - Good market value
  - Valuable to employees
- Cost
  - Low premiums for employees
  - Rate Guarantee

# Block Vision Network Provider



## Access

### Cleburne

|                 |
|-----------------|
| WAL-MART #228   |
| CORWIN BROWN*   |
| EMERY HUBER     |
| HEATH BULLARD*  |
| JAMES HART III  |
| JOE MARTIN*     |
| KARL WEDEL*     |
| PAIGE POLLARD   |
| ROBERT GRACEY   |
| ROBERT SAUNDERS |
| SEAN WATSON     |
| TRACKEY KENYON  |

### Burleson

|                    |
|--------------------|
| VISIONWORKS #36    |
| WAL-MART #220      |
| ANDRE LE           |
| ANH TRINH          |
| EUGENE CHEN        |
| JACQUELYN SUGIANTO |
| KENNETH ECKERT     |
| KENT WISE          |
| SUMANT VALEHTA     |

\*Cleburne Eye Clinic providers

# Block Vision Benefits



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## In-network benefit

- Exam paid in full after \$10 copay - every 12 months
- \$25 material copay – Lenses every 12 months
  - Single Vision, Bifocal, Trifocal, Lenticular paid in full after copay
  - Scratch resistant coating paid in full after copay
- Contact lens allowance of \$150 every 12 months
- Frames allowance \$125 every 24 months



# Additional Benefits

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- \$200 LASIK benefit – in lieu of eyewear benefit
  - In or out of network
  - Featured providers average \$695 per eye
- 20% discount on purchases that exceed benefit coverage\*

\$175 frame

-\$125 benefit coverage

\$50 differential

20% discount

\$10 discount

*\$ 40 member's responsibility*

\* Eyewear purchased from a Wal-Mart Vision Center and Sam's Club does not qualify for this additional discount because of Wal-Mart's "Always Low Prices" policy which benefits members in the form of everyday low pricing.

# Employee Funded Vision Plan



| Block Vision          |         |
|-----------------------|---------|
| Employee Only         | \$5.75  |
| Employee + Spouse     | \$9.95  |
| Employee + Child(ren) | \$10.55 |
| Employee + Family     | \$15.80 |
|                       |         |
|                       |         |
|                       |         |
|                       |         |

# Next Steps



- 
- Court Directive/Approval
  - Communication to employees about Vision Benefit decision
    - 05/01/2014 Effective Date
  - Vision Open Enrollment in April
    - May effective date for the plan
    - In future years, would be the same as the Medical renewal (3/1)